



asian disaster reduction & response network



# Asian Disaster Reduction and Response Network

## Disaster Risk Reduction Training

Facilitated by

Australian Aid International

With support from

AusAID

# PROJECT REPORT

(February 2009)



AUSTRALIAN AID INTERNATIONAL



*"I learnt so much on this course. The vulnerabilities of many communities will now be reduced. Thank you."*

*– Course participant*

**Project Name:** Timor-Leste Disaster Risk Reduction Training

**Report prepared by:** Australian Aid International, Dili, Timor-Leste

**Report submitted to:** ADRRN, on 3 March 2009

**Period covered:** January to March 2009



**Australian Government**

**AusAID**

## CONTENTS

	Page
1. Message from the CEO	3
2. Message from Director of Operations	4
3. Message from the Training Facilitator	5
4. Project Overview	3
Timeline and budget	4
Organisation Chart	7
Participant Selection	8
5. Course Evaluation and Measurable Outputs	9
6. Lessons Learnt	X
7. Conclusion	X
Annex A: Financial Statement	X
Annex B: Course Participants	X
Annex C: Student Course Evaluation (Student's Comments)	X

## I. MESSAGE FROM CHIEF EXECUTIVE OFFICER



The communities of Timor-Leste in the last decade alone have suffered from the lasting effects of civil unrest, drought, flood, and insect plagues. Now, almost ten years since their referendum requesting independence, and seven years since achieving sovereignty, many communities are still trying to create a satisfactory level of human security. What is needed is not only assistance with the practical needs of food, water and shelter, but assistance developing locally-based non-government organisations (LNGOs) who can conduct and manage disaster mitigation planning and training so that communities may be better prepared for and respond to disasters in the future. AAI has worked hard to assist some of the most affected and underserved communities in Timor-Leste, helping them to realise their untapped potential.

It is an outstanding achievement that ADRRN and AAI have been able to partner together, with support from AusAID, to provide an Introduction to Disaster Risk Reduction Training program to LNGOs in Timor-Leste. Through the conduct and preparation of this training we have had the privilege of working with and meeting many motivated and hard-working LNGOs whom may prove to be valuable partners of the ADRRN.

**Marc Preston**  
Chief Executive Officer

March 2009

## II. MESSAGE FROM DIRECTOR OF OPERATIONS



AAI have been involved in Timor-Leste for several years and we are most excited to be able to offer this training package with ADRRN, with the support of AusAID, to the people of Timor-Leste. We see this as the first step in what will hopefully be a long-term relationship between ADRRN, AAI, AusAID and Timor-Leste.

Whilst Timor-Leste's population is spread over great distances and operating in difficult and diverse environments, they have shown great resilience and determination in improving their situation. The people of Timor-Leste have proven themselves to be a capable and potentially valuable member of ADRRN.

Whilst disasters are not a new phenomenon to Timor-Leste, the advancements in early warning technology, training, education and mainstreaming of disaster risk reduction practices has evolved greatly. The process of DRR improvement, along with the dissemination of this valuable information and experience to all communities in Timor-Leste must be encouraged.

This training, along with other initiatives conducted independently by ADRRN, AAI, and AusAID, are fostering much good will and directly improving the security of countless people.

**Frank Tyler**  
Director of Operations

March 2009

### III. MESSAGE FROM TRAINING FACILITATOR



It was an honour to be chosen by AAI to facilitate the Disaster Risk Reduction training for locally based groups within Timor-Leste. Having had a long and avid interest in the affairs of Timor-Leste and its people, I have been keen to participate in the development of community structures that would help reduce human insecurities. Whilst the people of Timor-Leste have been afflicted by many challenges over the last decade, there has remained an overwhelming positiveness and enthusiasm throughout its many communities. The desire expressed by many Timorese communities to improve their internal capacity is an encouraging sign and should encourage further training programs like this.

The aim of this course was to introduce participants to DRR concepts including disaster education, DRR planning and preparation, vulnerability identification and community capacity building. It is hoped that the effects caused by disaster can be minimised through effective and comprehensive DRR activities that include the identification and minimisation of community vulnerabilities while increasing their capability to prepare for and respond to disaster. The course participants were encouraged to involve community members at every stage of the disaster management cycle and whilst on the course designed impressive community campaigns and community based DRR action plans that will ultimately increase community disaster resilience.

The Government Departments responsible for DRR planning and the NGOs whom are interested in this very important concept vary in their experience, skills and previous training. This project brought together a wide group of people from five districts located throughout Timor-Leste. Whilst the confidence of the participants varied, their motivation and keenness to learn was positively demonstrated from the first day of training. The demographic spread of the 18 participants made the class discussions and group-work interesting and very worthwhile.

To assist in the mainstreaming of DRR activities and community mobilisation, all course participants were involved in two 'train the trainer' workshops conducted during the final phase of training.

This report is, in affect, a shared treatise written with assistance from the course participants. To our great satisfaction, the participants regard the ADRRN and AAI DRR training, with support from AusAID, as a great success. ADRRN, AAI and AusAID should be congratulated on their performance, foresight and assistance in improving the level of human-security in Timor-Leste.

**Dominic Bowen**  
DRR Training Facilitator

February 2009

## IV. PROJECT OVERVIEW

### 1. PROJECT RATIONALE

According to the United Nations Human Development Index, the Democratic Republic of Timor-Leste suffers from substantial human insecurities and is therefore much more vulnerable to the effects of disaster than most other Asia-Pacific nations.

The capacity of the people of Timor-Leste to reduce their vulnerability to disaster is limited due to current social and economic factors including an estimate 40 percent of the population living below the poverty line and unemployment currently at over 50 percent. The United Nations estimates that only 20 percent of the population has access to safe water and only 15 percent to life sustaining sanitation facilities.

DRR initiatives and the development of community capacities must be ongoing and mainstreamed in order to reduce the affects of natural and human induced hazards. Reducible vulnerabilities are a significant contributing factor to the community's current human-insecurity.

In December 2008, ADRRN requested a funding proposal that would provide DRR training to LNGOs within Timor-Leste. In January 2009, a DRR training program was awarded to AAI, which was to be implemented by March 2009.

The Government of Timor-Leste released a National Disaster Risk Management Strategy in March 2008. The lead ministry of Disaster Risk Management (DRM) is the Ministry for Social Solidarity (MSS). The MSS received stimulus funding from AusAID to assist with development of DRR within Timor-Leste. This package included a managing consultancy group with advisory positions in the MSS DRM Secretariat and was responsible for the management of DRR funding allocation. To this end, a DRR working group, consisting of six international NGO's with local partners, via a managing consultant group, received funding by AusAID, to develop community based disaster risk reduction committees.



STUDENTS COMPLETING THE KAP SURVEY ON THE FIRST DAY OF THE COURSE.

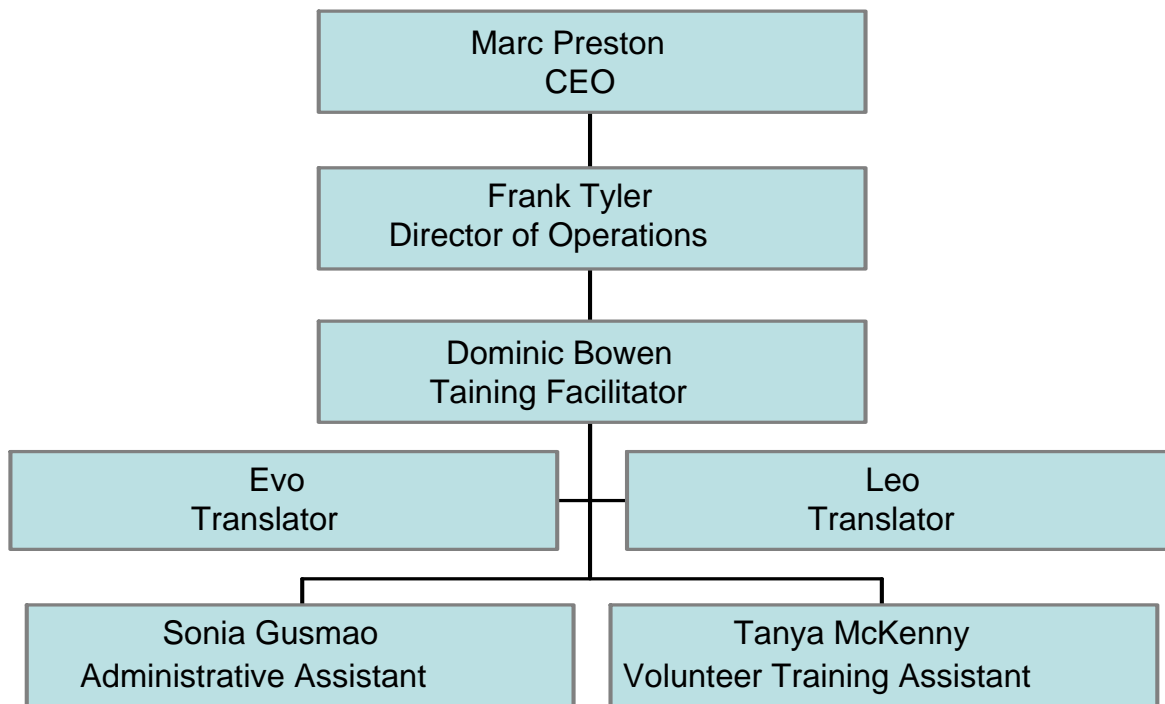
## 2. TIMELINE

N o.	MAIN ACTIVITY	TIME																											
		WEEK 1				WEEK 2				WEEK 3				WEEK 4				WEEK 6				WEEK 7							
1	Selection of suitable LNGOs and community consultations	█																											
2	In-country preparations, venue set up and briefings									█																			
3	Adult Learning Principles													█															
4	DRR Considerations													█															
5	Disasters & Timor-Leste													█															
6	Disaster Management Cycle													█															
7	DRR Roles & Responsibilities													█															
8	Vulnerabilities and Capabilities													█															
9	Community Campaigning / involvement													█															
10	DRR Planning													█															
11	DRR Community Action Plans													█															
12	Train the Trainer													█															
13	Course Debrief																	█											
14	Course / Project Evaluation																	█											
15	Final reports																					█							
16	End of Project																									█			

## 3. FINANCIAL STATEMENT

Refer to Annex A – Final Financial Statement

# ORGANISATIONAL CHART



VOLUNTEER TRAINING ASSISTANT TANYA MCKENNY AND TRANSLATOR EVO PRESENT A LESSON TO THE COURSE

## PARTICIPANT SELECTION

### INTRODUCTION

In accordance with ADRRN's requirements for the implementation of a DRR workshop in Timor-Leste, AAI was required to assess possible LNGOs in Timor-Leste that could possibly be appropriate partners to join ADRRN. In order to accomplish this, AAI undertook a review of Disaster Risk Management (DRM) in Timor-Leste. Key stakeholders working in DRM were contacted and current projects, methodologies and organisational structure were reviewed.

AAI conducted meetings with the National Director of Disaster Risk Management and advisors. Throughout the course of discussions, in which AAI's intentions to run a DRR workshop and for ADRRN to extend it's network into Timor-Leste were highlighted, it was suggested that this best be undertaken working with both the government's Community Based Disaster Risk management (CBDRM) and NGO stakeholders. AAI were invited to the CBDRM working group monthly meeting where AAI had the opportunity to meet with the various members working throughout Timor-Leste. Information about the ADRRN and AAI DRR workshop was distributed amongst this group, and those with suitable candidates for training were asked to contact AAI for consideration for inclusion in the training. Other LNGO's with an interest in DRR who were not in the CBDRM working group were also suggested and subsequently contacted to determine their interest in participating in the training.

### CHALLENGES

Funding approval from DRR was received in the latter part of January 2009 with the stipulation that the workshop be conducted before March 2009. Although AAI had began project work in early January the final approval left minimal time for AAI to thoroughly assesses and liaise with LNGOs and authorities. AAI's assessment revealed that a majority of DRM within Timor-Leste is conducted through international NGOs. It appears that the majority of LNGOs who worked on DRR projects did so with the funding and technical support of INGOs. LNGOs who were not already aligned with INGOs did not have any existing knowledge of DRR, nor any adequate DRR capacity at this stage.

At the moment, it appears that even the most advanced DRR projects are not having a direct impact on or focus on community-based initiatives and failing to achieve thorough community involvement.

Due to limited lead-time, a suitable partner organisation for ADRRN has not yet been established. Some of the LNGOs who attended the training may prove to be suitable ADRRN members with more training and mentoring, but this will need to be established after a more thorough assessment.

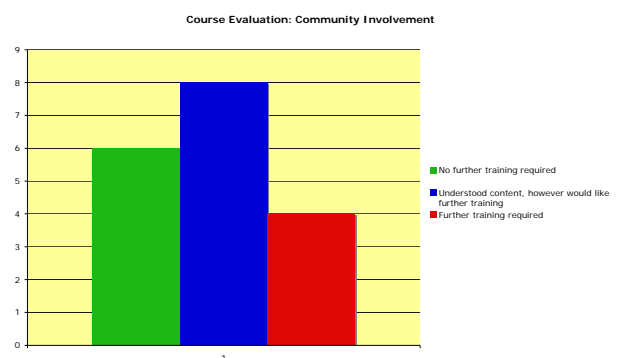
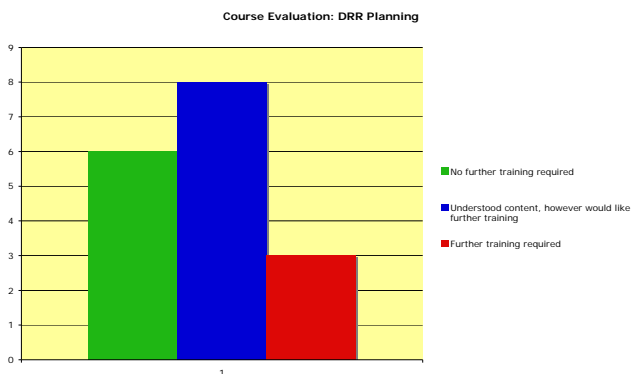
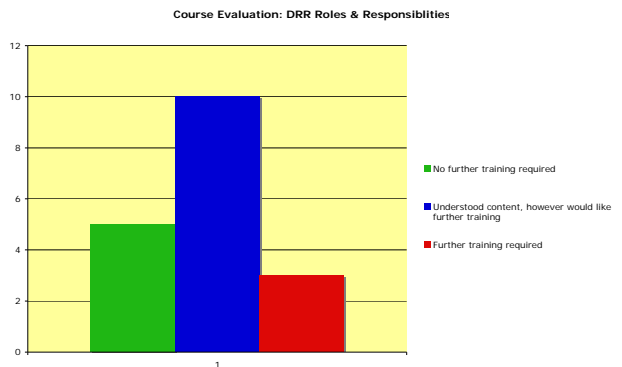
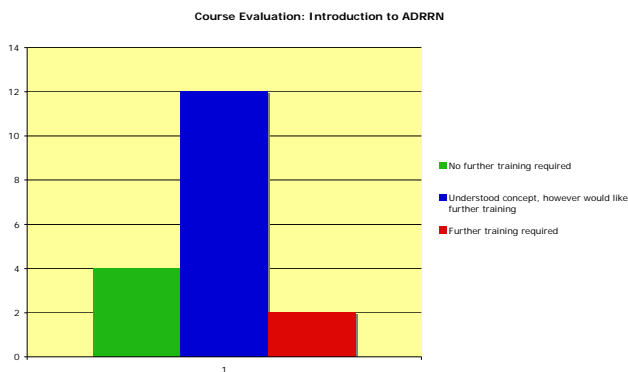
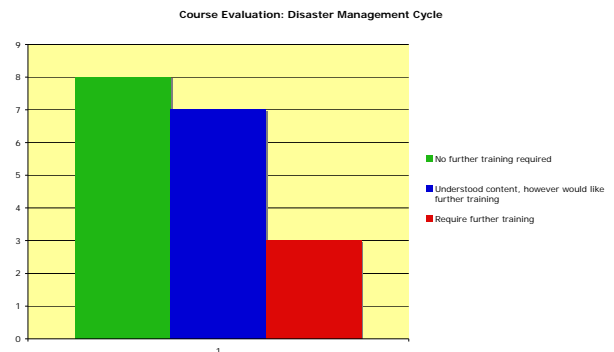
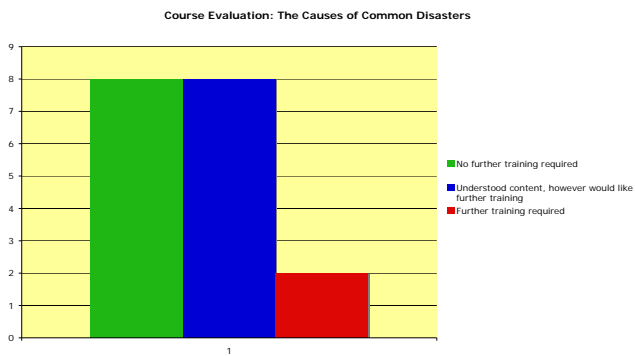
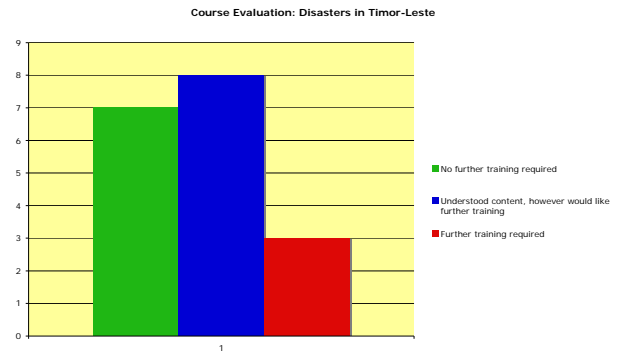
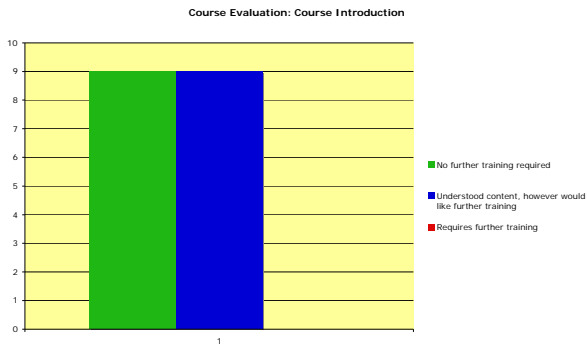
VULNERABILIDADE	CAPACIDADE
- Lotta mobilidade em perda para a maioria de Leste Timor-Leste	- Estrutura gov. local
- 1. Trabalho comunitário em aldeias	- Etnia, sexo
- Estrutura social e com. organizacional	- 2. Unipa, Sede Juizo, escola Igreja
- Motivação / dinamiz.	- 3. Na comunidade muito mais do que a comunidade e o método tradicional
- 4. Informação sobre as saúde, educação, agricultura	- Com. na comunidade involve the authorities
- Participação: não mais qualidade de vida	- 4. No caso comunidade

COMMUNITY VULNERABILITIES AND CAPABILITIES IDENTIFIED BY ONE OF THE PARTICIPANT GROUPS DURING A SYNDICATE ACTIVITY

More training is required to be provided to LNGOs through the ADRRN, AAI, AusAID network. Before any future courses are conducted, a longer lead period should be established to ensure that suitable course participants are identified and organised to attend.

## V. PARTICIPANT COURSE EVALUATION RESULTS

The student's evaluation of the course was measured by conducting an anonymous written survey of every course participant. The student course evaluation survey (see Annex B) was conducted on the final day of the course and completed by all 18 participants. The surveys were collected by one of the course participants and given to the translator for translating. The Course Administration Assistant authenticated the translating of survey comments.



## Measurable Outputs

On the first morning of the course, all participants completed a Knowledge, Attitude and (current) Practice questionnaire. This questionnaire provided the vehicle by which we are able to assess the evolution of the participant's knowledge and attitude pre- and post-course. The current practice section provided the training facilitator with an insight into the current DRR practices being employed by humanitarian groups in Timor-Leste. The Knowledge and Attitude sections of the questionnaire were multiple-choice questions, where the participants had to choose the best answer from a short list of potential answers.



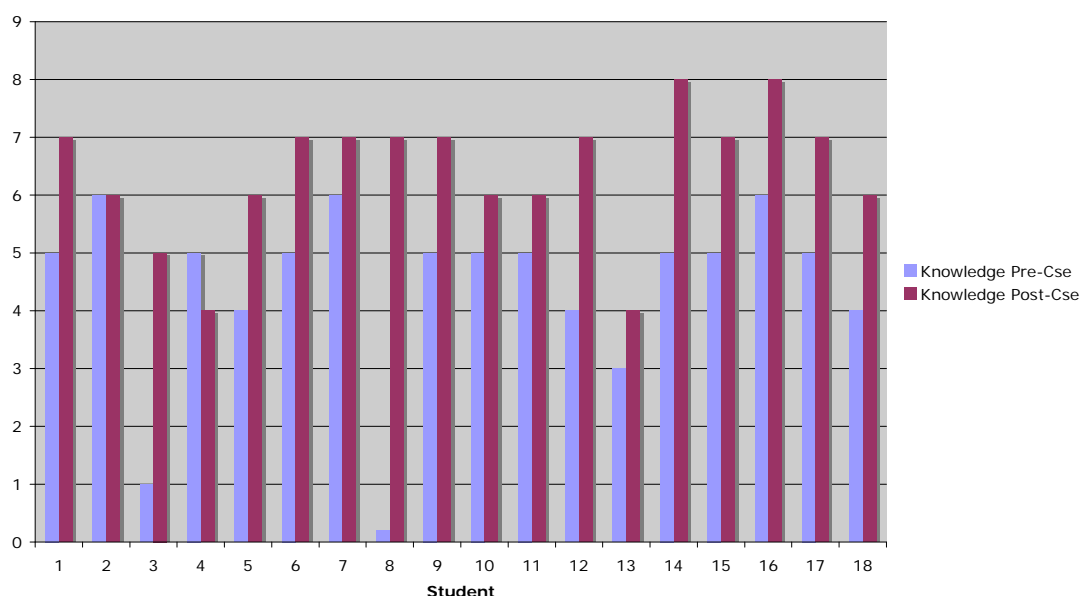
The results of the KAP questionnaire should be seen as very pleasing to both the course participants and to ADRRN, AAI and AusAID. As a direct result of the ADRRN and AAI DRR course, conducted with support from AusAID, the average improvement in *Knowledge and Attitude* was over 24 percent.

The participants were asked the following questions to assess their *Knowledge of DRR*:

- Is there any disaster preparedness education in the community?
- Have you ever received disaster preparedness training?
- Do you know what the ADRRN is?
- What is a disaster?
- Who is the first to respond to a disaster?
- What are earthquakes caused by?
- What are the phases of the disaster management cycle?
- Disaster risk reduction is made up of what?
- Which of the following is an example of a early warning systems?
- Who are community campaign slogans designed for?

The participant's displayed a 45 percent improvement in their DRR knowledge between the pre- and post-course evaluations. As displayed in the figure below, there were several participants who displayed a dramatic improvement in the knowledge of DRR after having completed the ADRRN and AAI DRR course, with support from AusAID.

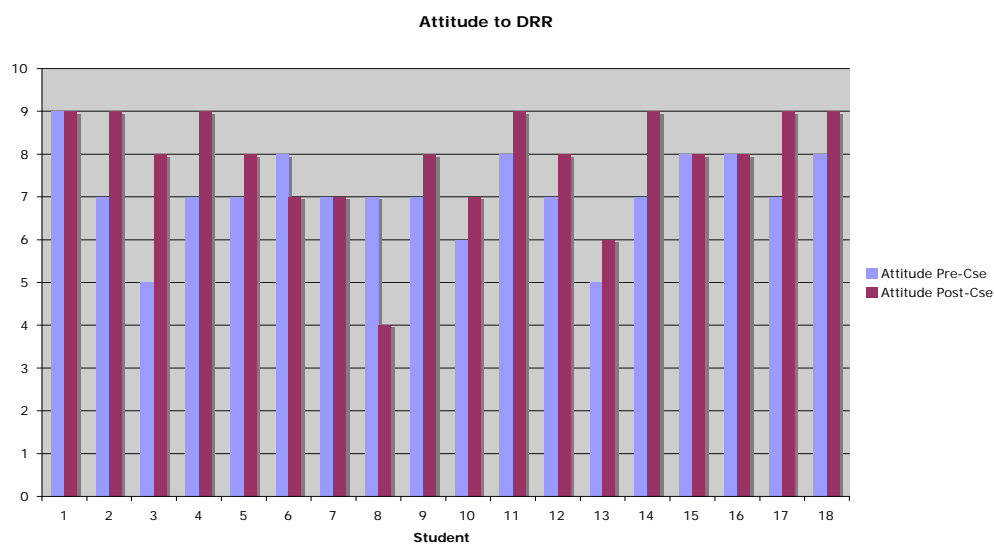
DRR Knowledge



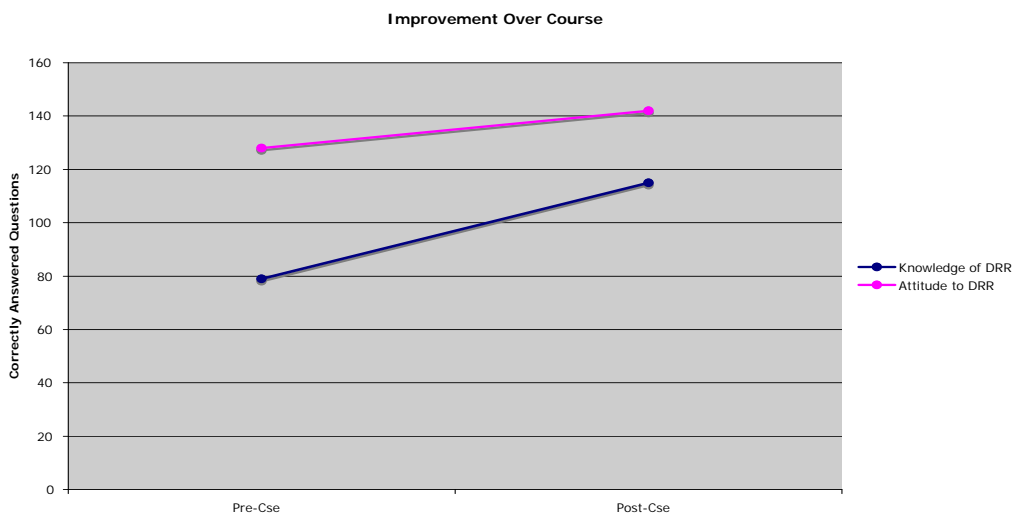
The participants were asked the following questions to assess their *Attitude to DRR*:

- Is disaster preparedness training is important?
- Is involving community members in planning important?
- Disaster risk reduction is the responsibility of the government not the districts or community?
- Community education is important?
- Important lessons can be learned from previous disasters?
- It is important for village, subdistrict, district and national DRR management teams work together?
- Early warning systems are useful?
- Not all disasters can be prevented?
- Disaster risk reduction only covers the time after a disaster?

The overall improvement in *Attitude to DRR* improved by nearly 11 percent over the duration of the course.



A pleasing 24 percent overall rise in the Knowledge of and Attitude to DRR by the course participants was clearly identifiable as a result of the KAP questionnaire.



## VI. LESSONS LEARNT

The lessons learnt from this course reflect both what ADRRN and AAI, with support from AusAID, did well and where ADRRN and AAI, with support from AusAID can improve future projects. Such self-evaluation is crucial if ADRRN and AAI, with support from AusAID, are to continue to build on success and work to eliminate obstacles towards even greater achievements in humanitarian development in Timor-Leste.

The following successful elements of the project (although not exhaustive) were of particular note:

1. Although some of the course participants commented during the course that they had already received similar training, the course evaluations indicated that many of the participants would like further training and assistance from ADRRN and AAI with their DRR activities.

2. The training provided by ADRRN and AAI with support from AusAID, adapted from quality training packages delivered by AAI around the world, and adapted to meet the specific needs of Timor-Leste was of a very high quality. Its interactive nature made it enjoyable and easy for participants at all levels of education to understand. Several outside observers commented on the unique 'hands-on' and 'engaging' aspect of the training. At the same time, it succeeded in imparting a significant amount of information in a limited amount of time.



3. AAI's collaboration with local and international NGOs and the involvement of relevant Government Departments ensured that the training and the ADRRN / AAI partnership, supported by AusAID, received as much positive attention as possible. This engagement also ensured that a significant share of the humanitarian community was able to attend this training.



4. ADRRN and AAI's training of trainers proved to be effective and very much needed. Whilst many of the course participants have been working in DRR related roles for some time, this course was the first time that 'spreading their knowledge' into the community was considered. The idea of sharing DRR information with the community had not been contemplated before. The training of these potential trainers was an essential first step in mainstreaming DRR concepts throughout Timor-Leste.

5. The benefits of continuous community engagement were clear throughout the training package. Although the ideas of community engagement, campaigning and education appeared to be new to most of the course participants, it is believed that as a result of the ADRRN and AAI training, with support from AusAID, the course participants are now much more capable and aware of the benefits of community mobilisation.



Future projects can be improved by ADRRN and AAI with support from AusAID by considering the following:

1. Despite AAI's extensive engagement with the community and Government, it was clear that much more engagement is needed with LNGOs in order to ensure that DRR becomes mainstreamed throughout Timor-Leste.
2. AAI has identified a need for greater priority to be given to community engagement. Through the strengthening of LNGOs, AAI believes that communities can be given the capacity to improve their own human-security. Whilst the mainstreaming of DRR evolves throughout Timor-Leste, the establishment of partnerships between ADRRN, AAI and LNGOs should continue, whilst at the same time, training is provided to assist local and international institutions. An empowerment-based approach to recovery is likely to lessen the dependency on international institutions.
3. Related to the issue of empowerment, ADRRN and AAI need to continue to focus on engaging with as many members of the community through LNGOs as possible. Although funding and time constraints naturally create a need to engage first and foremost with community leaders, it is imperative that more reticent, hesitant members of the community be drawn out and engaged in concert with LNGOs.
4. The selection of who attends further DRR training from LNGOs should be considered in more detail. It appeared that some of the course participants had attended previous DRR workshops whilst other colleagues of theirs had never attended such training. It was apparent that some of the course participants were actually the managers who were requested to select their subordinate staff to attend but instead selected themselves to attend the training.



COMMUNITY BASED DRR ACTION PLAN OUTLINE CREATED BY ONE OF THE GROUPS DURING A SYNDICATE ACTIVITY

## VII. CONCLUSION

Whilst the course was a success and both the KAP surveys and course evaluations revealed that participants valued the training they received and felt better prepared to assess and mitigate the risks posed by disasters within their communities, repeated comments were made that even more follow up training is required. The course participants were homogenous in their call for ADRRN and AAI, with support from AusAID, to provide more training in Timor-Leste.

At this stage a suitable partner to join ADRRN cannot be recommended. A thorough assessment of LNGOs is required to be conducted over a longer period of time. Further training of LNGOs and communities in Timor-Leste along with the identification of a potential partner for ADRRN remains an achievable and valuable goal that should be pursued.

**Marc Preston**  
CEO

**Frank Tyler**  
Director of Operations

**Dominic Bowen**  
Training Facilitator

3 March 2009



**Australian Government**

**AusAID**

## ANNEXURES

Annex A: Financial Statement

Annex B: Course Participant List

Annex C: Student Course Evaluation Comments

Annex D: Course Participation Certificate (Generic)

Annex E: Course Photo



A STUDENT GETS PRESENTED HIS ATTENDANCE CERTIFICATE ON THE FINAL DAY OF THE COURSE

## Annex B: Course Participant List

No	Name	Position	Address
1	Regina de Sousa	Oficial Social Economi	Dili
2	Esperanca Soares	Administration	Baucau
3	Frederico S. da Cruz	Voluntree (Hiam Health)	Atauro
4	Mario Amaral	Voluntree (Hiam Health)	Atauro
5	Cipriano Magno Amaral	CBRR Staff	Baucau
6	Paulo Antonio Belo	Project Officer CBDRM	Baucau
7	Carlito da Conceicao	Program Coordinator (KSI)	Dili
8	Luis Pedro Pinto	DM Coordinator	Dili
9	Marcelino Pinto	DRR Project Officer	Viqueque
10	Adelina Freitas da Silva	Field Officer DRM	Viqueque
11	Abel Soares	Field Officer DRM	Viqueque
12	Baltazar Belo	Oficial Social Economi	Baucau
13	Pedro Soares Maliati	Field Officer	Bibi Bulak
14	Marselio dos Santos	Project Manager	Bibi Bulak
15	Guido C. G. J Araujo	DRR Director	Atauro
16	Antonio Barbosa de Sousa	Finance	Atauro
17	Jose do Santos	Chefe Suco	Dare
18	Arthur Henrique	Vocal point (Dili District)	Dili



STUDENTS ARE TAUGHT ABOUT THE PACIFIC RING OF FIRE



STUDENTS PRESENT A DRR ACTION PLAN THAT THEY DEVELOPED

## Annex C: Student Course Evaluation (Student's Comments)

Using a scale where 1=Good, no more training required, 2=Good, but would like more training, 3= Did not understand, must have more training.

Uza skala ida nebe 1=Diak, lapersija treinamentu tan, 2=Diak, maibe persija treinamentu tan, 3= la kumpriende, tengki iha treinamentu liu tan ba ida-idak nia prejentasaun.

Serial Numiru	Topic Topiku	Grading Nivel	Please insert comments on length, complexity, quality of training aids, publications etc that will assist us to improve the course Fabor prence komentariu nebe singkat, difisil, kualidadi husi teinamentu aids prejentasaun no selu-seluk tan nebe sei ajuda ami atu hadia kursu ne.
1	Introdusaun (Introduction)	(See graphed results on page 10 of this report)	<ol style="list-style-type: none"> <li>1. Good, easy to get and understand the lesson</li> <li>2. Satisfactory, but need more trainings to improve my abilities and experience.</li> <li>3. We need more of this kind of training to improve our capacity and knowledge on DRR.</li> <li>6. I would like to have more trainings in the coming months</li> <li>8. I would like to have more training on this to keep switch on my knowledge and professional</li> <li>9. But would like to have more trainings</li> <li>12. I think need more trainings</li> <li>13. Satisfactory, but need more training</li> <li>15. But need more trainings</li> <li>16. I think introduction is good but need to give more example so participants could learn more.</li> <li>17. This subject is very important</li> <li>18. This training is good because we could learn very good topics</li> </ol>
2	<i>Dizastre sira iha Timor-Leste</i> ( <i>Dizastre sira iha Timor-Leste</i> )		<ol style="list-style-type: none"> <li>1. It is good because through this kind of training I could get complete data or information regarding the disaster that hit Timor Leste in last 10 year.</li> <li>2. Satisfactory, but need more training so I could know better about what are the disaster that commonly occur in Timor Leste.</li> <li>3. As mentioned above (referred to nb. 3 of part 1)</li> <li>5. Would like to learn more if there are any similar trainings</li> <li>8. Need more trainings to be able to get deepest understanding</li> <li>12. Need more training to enrich my idea</li> <li>13. Satisfactory but need more trainings</li> <li>15. Need more trainings to be able to understand more deeply about the disasters</li> <li>16. Need to do more research work to find out what are the disaster that likely to occur in Timor Leste</li> </ol>
3	<i>Kauza sira husi Dizastre Komum</i> ( <i>The Causes of Common</i> )		<ol style="list-style-type: none"> <li>1. It is satisfactory because through this training I could improve my capacity and knowledge on what are the cause of the</li> </ol>

	<i>Disasters)</i>		<p>common disasters.</p> <p>2. Good, Please provide more training</p> <p>3. As mentioned above</p> <p>13. I didn't understand, need to have more training on each presentation.</p> <p>16. Need to do more depth research work in the communities to find out problems that occurred</p>
4	<i>Siklu Gestau Dizastre (Disaster Management Cycle)</i>		<p>1. Satisfactory and looking forward to get more advance training.</p> <p>2. Improve the capacity on Disaster management Cycle.</p> <p>3. As mentioned above</p> <p>10. Regarding this topic, if it is possible add more sections so each person will have equal roles and responsibilities.</p> <p>13. Satisfactory but need more trainings</p> <p>16. Need more details explanation and more example</p> <p>17. Improve the capacities</p>
5	<i>Atu introduz Rede Responde no Reduzaun Dizastre Aziatiku nian (Introduction to ADRRN)</i>		<p>1. It is good, but need to know more depth about network that established in Asia.</p> <p>2. Good, but need more trainings</p> <p>3. As mentioned above</p> <p>4. I would like to learn more some of the materials/lessons from ADRRN</p> <p>11. We need more training in order to get better understanding</p> <p>13. Satisfactory but need more trainings</p> <p>17. To prevent disaster risks</p> <p>18. Need to understand more about ADRRN roles, the roles which ADRRN will share to the new nation Timor Leste.</p>
6	<i>Papel no Responsabilidade (Roles and Responsibilities)</i>		<p>1. Satisfactory but would like to get more on roles and training</p> <p>2. Good, need more training to gain more experience</p> <p>4. I don't really understand, that is why I need more training on this issue.</p> <p>10. Need more training and we also need modules so we could implement according to the module, particularly on roles and responsibilities</p> <p>13. Satisfactory but need more trainings</p> <p>17. Need more trainings</p> <p>18. This subject/lesson is really helping us on how we should prepare our work role better.</p>
7	<i>Planu Reduzaun Risku Dizastre (Disaster Risk Reduction Planning)</i>		<p>1. Satisfactory but need more training because this things are very important</p> <p>2. Good, but need more trainings to become good trainers in the community.</p> <p>4. I request to provide more training on how to make a good planning</p> <p>10. But need to create a good format so all NGOs or Government could have same format</p> <p>13. Satisfactory but need more trainings</p> <p>18. This also a good lesson. How we could have more depth training on this lesson.</p>

8	<i>Komunitadi nebe involve</i> Community involvement		<p>1. Satisfactory but need more advance training</p> <p>2. Good, but need more training</p> <p>4. I need trainings</p> <p>11. If possible conducted this kind of training in the communities so they could participate.</p> <p>13. I didn't understand, need to have more training on each presentation.</p>
9	<i>Asaun Planu Redusaun Risku Dezaster</i> (Disaster Risk Reduction Action Plan)		<p>1. Good, but I really need and willing to learn more about how to make DRR plan.</p> <p>2. Good but need more training to gain more experience</p> <p>4. I need to have more training on how to make good Action Plan</p> <p>13. Satisfactory but need more trainings</p> <p>16. Need to give an example or template to the participants</p>
10	<i>Dizaster no Moras</i> (Disaster and Disease)		<p>1. Satisfactory but willing to know more depth about diseases disaster</p> <p>2. Good, but need more trainings</p> <p>4. I need trainings</p> <p>13. Satisfactory but need more trainings</p> <p>18. Need to get more specific training on this area</p>
11	<i>Treinamento ba treinador</i> Training of trainers		<p>1. Satisfactory and we would like to get a training to train as to become as trainer.</p> <p>2. Good, but need more trainings to enrich the existing knowledge</p> <p>4. I need to attend more training on how to become a good trainer.</p> <p>11. I need more time to improve better capacity</p> <p>13. Satisfactory but need more trainings</p> <p>15. Need more trainings because not understand yet</p> <p>18. Need more trainings</p>
12	<i>Halao kursu evaluasaun</i> Course Debrief and Evaluation		<p>1. Satisfactory</p> <p>2. Good, but need more training to gain more experience</p> <p>13. Satisfactory but need more trainings</p> <p>18. Good, this is as part of final education for all the trainings.</p>



A STUDENT IS PRESENTED WITH HIS CERTIFICATE OF ATTENDANCE ON THE LAST DAY OF THE COURSE



## *Certificate of Attendance*

*This certificate is hereby presented to*

*Name*

*In recognition of participation in the  
Australian Aid International &  
Asian Disaster Reduction & Response Network  
Disaster Risk Reduction Workshop  
Supported by AusAID*

*Dili, Timor-Leste  
5- 11 February 2009*

**Marc Preston**  
Chief Executive Officer

**Frank Tyler**  
Director of Operations

**Dominic Bowen**  
Training Coordinator



**Australian Government**  
**AusAID**



Annex E: Course Photo



**Australian Government**  
**AusAID**



**AUSTRALIAN AID INTERNATIONAL**

